

# MILITARY SPOUSE EMPLOYMENT

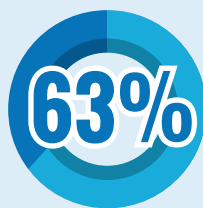
**48%** EMPLOYED

**21%** UNEMPLOYED  
 (ACTIVELY SEEKING WORK)

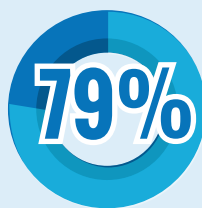
**29%** NOT IN THE  
 LABOR MARKET

**79%**

FEEL MILITARY SPOUSE STATUS HAS A NEGATIVE  
 IMPACT ON ABILITY TO PURSUE A CAREER



have not  
 experienced a  
**work promotion**  
 since marrying their  
 service member



who applied for  
 a GS position  
**were not hired**



**63%** ENCOUNTERED LICENSING CHALLENGES  
 DUE TO GEOGRAPHIC RELOCATION

**RETENTION AND  
 RECOMMENDING  
 SERVICE**

MILITARY SPOUSES ABLE TO MAINTAIN A  
 CAREER ARE **36% MORE LIKELY** TO  
 RECOMMEND MILITARY SERVICE

## TOP REASONS FOR NOT WORKING

**51%** FAMILY COMMITMENT

**51%** SERVICE MEMBER JOB DEMANDS

**42%** CHILDCARE

**TOP REQUESTS** TO HELP IMPROVE  
 MILITARY LIFESTYLE CHALLENGES  
 INCLUDE **CHILDCARE, HEALTHCARE,  
 AND DEPLOYING LESS.**

## FINANCIAL SECURITY

MILITARY FAMILIES ARE **27% LESS LIKELY**  
 TO HAVE DUAL INCOMES

**51%** identified spouse  
 under/unemployment as top  
 obstacle to financial security

**48%** of military families with a civilian  
 spouse earn two incomes

## ENTREPRENEURSHIP

**21%** identify the greatest  
 challenge to small business  
 ownership as marketing and/or  
 branding assistance

**1 IN 4** currently or previously  
 self-employed

**3 IN 4** not aware of small business  
 resources available to them

## CHILDCARE

