### Military Spouse Employment

**Employed:** 48%

**Unemployed (actively seeking work):** 21%

**Not in the labor market:** 29%

**79%** feel military spouse status has a negative impact on ability to pursue a career.

**63%** have not experienced a work promotion since marrying their service member.

**79%** who applied for a GS position were not hired.

**63%** encountered licensing challenges due to geographic relocation.

**Retention and recommending service:**

Military spouses able to maintain a career are **36% more likely** to recommend military service.

### Top Reasons for Not Working

- **51%** Family commitment
- **51%** Service member job demands
- **42%** Childcare

**Top Requests to Help Improve Military Lifestyle Challenges** include childcare, healthcare, and deploying less.

### Financial Security

Military families are **27% less likely** to have dual incomes.

- **51%** identified spouse under/unemployment as top obstacle to financial security
- **48%** of military families with a civilian spouse earn two incomes

### Entrepreneurship

- **21%** identify the greatest challenge to small business ownership as marketing and/or branding assistance

### Childcare

- **83%** lack of childcare has impacted ability to pursue employment or education
- **66%** are not able to find childcare that fits their current situation
- **38%** spend $500 or more per month on childcare

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