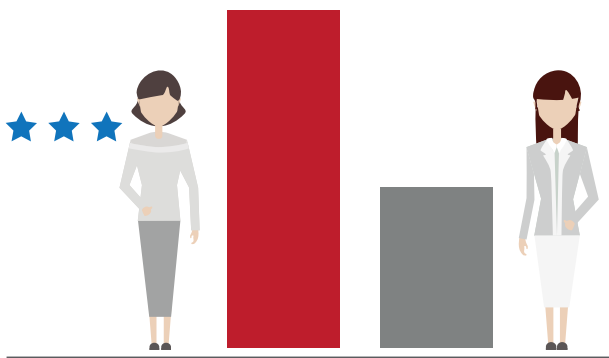


**43%** OF MILITARY SPOUSES ARE NOT IN THE LABOR FORCE COMPARED TO **25.5%** OF CIVILIAN SPOUSES



1

THERE ARE APPROXIMATELY

**564,000**

FEMALE CIVILIAN SPOUSES

OF ACTIVE-DUTY MILITARY MEMBERS NATIONWIDE

2



WITHIN THE MILITARY SPOUSE POPULATION, FEMALES REPRESENT

APPROXIMATELY **89%-93%**

OF THE ENTIRE MILITARY SPOUSE POPULATION

3

## UNEMPLOYMENT



SEASONALLY ADJUSTED UNEMPLOYMENT RATE OF WOMEN OVER 20

**18%** | **4.4%**

MILITARY SPOUSE UNEMPLOYMENT RATE IS **12.04%** COMPARED TO **7.74%** CIVILIAN SPOUSE RATE

THAT'S **1.55** TIMES HIGHER THAN THEIR CIVILIAN COUNTERPARTS

4

## UNDEREMPLOYMENT

UNDEREMPLOYMENT RATES AMONG MILITARY SPOUSES ARE IN THE RANGE OF

**35%** TO **40%**

**38%**

UNDEREMPLOYMENT RELATIVE TO LEVEL OF EDUCATION



MILITARY SPOUSES

**6%**



CIVILIAN SPOUSES

5

## SOCIETAL COST

THE IMPLICATIONS OF THESE NEGATIVE EMPLOYMENT CONDITIONS ARE BROAD AND INCLUDE A LARGE SOCIETAL COST, ESTIMATED TO RANGE FROM

**\$710** TO **\$1.07**

million

billion

6

Sources: 1. Heaton, Paul and Krull, Heather. "Unemployment Among Post-9/11 Veterans and Military Spouses After the Economic Downturn," Rand Corporation, 2012. 2. Survey of Active Duty Military Spouses, Defense Manpower Data Center, 2015. 3. Survey of Active Duty Military Spouses, Defense Manpower Data Center, 2015/ National Survey of Veterans, Active Duty Service Members, Demobilized National Guard and Reserve Members, Family Members, and Surviving Spouses, Department of Veterans Affairs, 2010. 4. 2015 Active Duty Spouse Survey/"The Employment Situation: December 15," US Bureau of Labor Statistics, 2016 / 2010 Census American Community Survey / Heaton, Paul and Krull, Heather. "Unemployment Among Post-9/11 Veterans and Military Spouses After the Economic Downturn," Rand Corporation, 2012. 5. "Measuring Underemployment Among Military Spouses," Rand Corporation, 2010 / "Military Spouse Employment Report," Institute for Veterans and Military Families, February 2014. 6. Social Cost Analysis of the Unemployment and Underemployment of Military Spouses, April 5, 2016, Sorenson Impact Center, Utah's David Eccles School of Business.