43% of military spouses are not in the labor force compared to 25.5% of civilian spouses.

There are approximately 564,000 female civilian spouses of active-duty military members nationwide.

Seasonally adjusted unemployment rate of women over 20:
- Military spouses: 18%
- Civilian spouses: 4.4%

Military spouse unemployment rate is 1.55 times higher than their civilian counterparts.

Underemployment rates among military spouses are in the range of 35% to 40%.

Societal cost:
The implications of these negative employment conditions are broad and include a large societal cost, estimated to range from $710 million to $1.07 billion.