IMPACT OF SERVICE ON WELL-BEING

Military families want to serve. They worry service may hurt their family’s well-being.

**FINANCIAL SACRIFICES TO SERVE**
- 70% millennials
- Two incomes vital to family’s well-being

**FREQUENT RELOCATION CAUSES SPOUSE UNDEREMPLOYMENT**
- 52% spouse un/underemployment top financial obstacle
- 30% unemployed
- 56% of employed military spouses underemployed

**RELOCATION TOP SERVICE MEMBER STRESSOR**
- 31% families spent $1K+ unreimbursed expenses during last move
- 79% female service members who relocated last year cannot obtain reliable childcare

**TOP HEALTH CARE IMPROVEMENTS**
- Service Members: Obtaining appointments when needed
- Veterans, Military & Veteran Spouses: Full dependent alternative care coverage

**MILITARY FAMILIES ARE GOOD NEIGHBORS**
- 96% working with neighbors to improve communities important
- 83% volunteered in civilian communities

**RECOMMENDATIONS:**
1. Better understanding of today’s military diversity to provide strong family support
2. Hold military leadership accountable in implementing support initiatives/legislation to promote military family stability/increase military move “lead time” and flexibility
3. Offer military spouses flexible/virtual employment

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