

Top 5 issues affecting active-duty families¹ (n=135)

Military spouse employment	
Amount of time away from family	32%
Military family quality of life	27%
Relocation/PCS issues	27%
Dependent child(ren)'s education	24%
Military pay	24%

What would best address concerns about military spouse employment?² (n=68)

Remote work opportunities	Flexible work schedules	Job transfer from one duty station to another with the same employer
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What would best address concerns about dependent children's education?³ (n=32)

Training for teachers/staff on military lifestyle and impacts on children's education

Control over where we move

A return to in-person education

Family Separation

1 in **5** active-duty family respondents have been separated from their family/service member for a total of 6 or more months in the past 18 months. (n=124)



characterize OPTEMPO⁴ as stressful or very stressful for healthy work/family life. (n=129)



139 respondents Including active-duty service members and active-duty spouses



53%

This infographic represents a geographic cross-section of 2021 MFLS data that only includes active-duty families. Respondent sample size is small and not generalizable. When referencing this data, please consider the following sample demographics:

- 81% are active-duty spouses
- 51% are officer ranks

Branch affiliation of respondents is:

- 33% Navy
- 32% Army
- 19% Air Force
- 10% Marine Corps
- 4% Coast Guard

Respondents identify as:

- 73% White
- 17% Hispanic or Latino/a/x or of Spanish origin
- 11% Black/African-American
- 9% Asian
- 4% American Indian/Alaska Native
- 2% Native Hawaiian or other Pacific Islander
- <1% Other
- 26% are a member of a multi-racial/multi-ethnic family⁵

In collaboration with

Active-duty family members and their civilian communities



of active-duty family respondents feel a sense of belonging to their local civilian community (n=129)

Active-duty family respondents agree civilians in their local community:





Want/need to work 31%

Do not want/need to work

31%

74% of employed military spouses are underemployed in some way⁷ (n=31)



"I am able to find child care that works for my current situation."

Active-duty family respondents with a need for child care (n=61)



*Total may not equal 100 due to rounding

Question and answer choice wording changed slightly from previous MFLS surveys ²Active-duty family respondents who indicated military spouse employment was a top issue of concern

³Active-duty family respondents who indicated military children's education was a top issue of concern

⁴Operational tempo

⁵Active-duty family respondents who have a spouse or child of a different race/ethnicity Active-duty spouses who are not also active-duty service members ⁷Indicates one or more circumstances of underemployment

Syracuse University D'Aniello Institute for Veterans & Military Families PMorgan Chase & Co., Founding Part

Snapshot of the military lifestyle



TAKEAWAYS

>> Less than a third of Maryland active-duty family respondents feel a sense of belonging to their local community.

>> Less than half of Maryland active-duty family respondents feel their oldest children in K-12 education are thriving in their school. >> Maryland active-duty family respondents report experiencing stress due to their current financial situation.

>> The majority of families with a need for child care are unable to consistently find care that meets their needs.



Funding for the 2021 Military Family Lifestyle Survey is provided through the generosity of our presenting sponsor USAA and from supporting sponsors Lockheed Martin, CSX, CVS Health, AARP, Starbucks, BAE Systems, Northrop Grumman, Walmart Foundation, Verizon, The Barry Robinson Center, and the USO.